

WOODRIDGE PUBLIC LIBRARY
POLICY AND PERSONNEL COMMITTEE
JANUARY 29, 2014
MINUTES

The meeting was called to order at 6:18PM by Judy Bloom, Chairperson, in the office of the Library Administrator.

Committee Members Present: Judy Bloom, Chairperson; Jane Whiteside, John Majewski
Jay Tiede, Board President and ex-officio member
Absent: None
Also Present: Susan McNeil-Marshall, Library Administrator

The Library Administrator discussed the preliminary benchmarking survey results. She presented initial drafts of the employee Salary Schedules based on the benchmarking study for FY15A (May-Dec., 2014) and FY15B (Jan.-Dec., 2015). Trustee Bloom raised the question of increasing the minimum salary paid by the Library to \$10.10. The Committee discussed. Mrs. McNeil-Marshall will request the compensation consultant to draw up a Salary Schedule based on that minimum for comparison with the two already done. This will be discussed and voted on at the February Board meeting.

Committee members also discussed the proposed Compensation Plan for FY15A and FY15B. This will also be brought to the February Board Meeting.

Two other personnel issues were discussed.

No action was taken at the meeting.

The meeting was adjourned by acclamation at 7:05PM.

Susan McNeil-Marshall, Recording Secretary
January 29, 2014